City of Indian Wells
Approved Positions List w/ Annual Salaries and Ranges
Salaries for Fiscal Year 2026/27
Effective July 1, 2026

	POSITION	RANGE	BEGIN RANGE	TOP RANGE
1	City Manager	88	$ 310,511	$ 388,139
2	Assistant City Manager	73	$ 214,397	$ 267,997
3	Finance Director	71	$ 204,066	$ 255,083
4	Public Works Director	71	$ 204,066	$ 255,083
5	Community Development Director	67	$ 184,874	$ 231,092
6	City Clerk	65	$ 175,966	$ 219,957
7	Finance Manager	62	$ 163,401	$ 204,252
8	Public Works Manager	62	$ 163,401	$ 204,252
9	Information Technology & Risk Manager	62	$ 163,401	$ 204,252
10	Human Resources Manager	62	$ 163,401	$ 204,252
11	Building Official & Code Enforcment Mgr.	58	$ 148,034	$ 185,042
12	Public Works Superintendent	49	$ 118,535	$ 148,169
13	Senior Management Analyst	47	$ 112,823	$ 141,029
14	Senior Management Analyst	47	$ 112,823	$ 141,029
15	Senior Planner	46	$ 110,072	$ 137,590
16	Accountant	42	$ 99,719	$ 124,649
17	Senior Executive Assistant to City Manager	42	$ 99,719	$ 124,649
18	Management Analyst	41	$ 97,287	$ 121,609
19	Public Works Inspector I	36	$ 85,987	$ 107,485
20	Management Assistant	35	$ 83,890	$ 104,863
21	Management Assistant	35	$ 83,890	$ 104,863
22	Management Assistant	35	$ 83,890	$ 104,863
23	Permit Technician II	33	$ 79,849	$ 99,810
24	Permit Technician II	33	$ 79,849	$ 99,810
25	Accounting Technician III/Payroll	32	$ 77,901	$ 97,376
26	Building Inspector I/Code Enforcment Officer	30	$ 74,146	$ 92,684
27	Accounting Technician II	29	$ 72,338	$ 90,423
28	Permit Technician I	29	$ 72,338	$ 90,423
29	Accounting Technician I	27	$ 68,852	$ 86,066
30	Maintenance Worker II	22	$ 60,856	$ 76,069
31	Maintenance Worker II	22	$ 60,856	$ 76,069
32	Office Assistant	19	$ 56,510	$ 70,638
33	Maintenance Worker I	18	$ 55,133	$ 68,916
34	Maintenance Worker I	18	$ 55,133	$ 68,916
			$ 3,997,917	$ 4,997,397